

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20610.AH0

Ministry General Information

Ministry Number	20610
Ministry Name	Spring Hill Presbyterian Church
Mailing Address	10 Westminster Way Mobile, AL 36608
Phone	(251) 342-1550
Fax	(251) 342-1559
E-Mail	SHPCMobile.PNC@gmail.com
WWW Address	www.shpc.us
Ministry Size	401 - 650 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%

Average Worship Attendance	200
Church School Attendance	100
Curriculum	Feasting on the Word - Youth & Adult; VBS - Passport to Peace; Curriculum by Assoc. Pastor; Local speakers - Adult; Signs & Wonders by A.J. Levine
Yoked	False
Presbytery	SOUTH ALABAMA PRESBYTERY
Synod	SYNOD OF LIVING WATERS
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
To Glorify God and Make Disciples Who Witness and Serve	

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What is the congregation's or organization's vision for ministry:

Our Mission Statement is both our cornerstone and challenge. We are an active and vibrant congregation, rooted in faith and hope. We are a place of welcome, affirmation, refuge, and inclusion for all to worship the living God. We recognize that all human beings are loved by God. Therefore, we will reach out with love to embrace those who enter our doors, seeking deeper relationship with God and opportunities to live out their faith in Jesus Christ. Our worship reflects our identity as a congregation of Reformed heritage with an emphasis on engaging liturgy, sermons rooted in scripture, and inspiring music all focused on the praise of God. We look to continue Christ-centered educational and fellowship opportunities for all ages; to provide essential programming for our children and youth, the elderly and infirm; to expand our strong missional footprint with new levels of involvement and opportunities for hands-on service; and to be a place where those seeking a church home or answers to questions about faith and discipleship will find their needs met. Through opportunities for involvement in worship, fellowship and mission, our close-knit congregation strives to deepen faith and actively and joyfully engage our community and the world. Our facilities allow us to support a wide range of activities, including providing space for community organizations to meet and serve.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our mission-focused congregation looks for opportunities to serve and provides many hands and feet to demonstrate God's love. We provide care for emerging needs in our world which includes food insecurity, social isolation, and extreme poverty. Locally, we support Wheel-a-Meal and Backpacks for Kids. Through our Alternative Gift Market, we provide financial support to McKemie Place, Victory Healthcare Partners, Wings of Life, and Home of Grace. Statewide, we support the Presbyterian Children's Home in Talladega. Globally, we support Heifer International. We welcome Boy Scout and Girl Scout Troops, Spring Hill Mother's Day Out/Weekday Preschool, Goodwill/Easter Seals Child Development Program, Mobile's Singing Children, and Alcoholics Anonymous into our facilities. We invite opportunities through our Art for All program, Tai Chi classes, and scholarships for music students at the University of South Alabama. Our grounds are used to host children and families in the community through Easter Egg Hunts, Halloween Trunk or Treat activities and VBS. We are Partners-in-Education with a local elementary school to provide prayers and support for emerging needs. We are certified as an Earth Care Congregation. Ours is a skilled and educated flock that is accustomed to saying "yes" when asked to serve. We are sincere in our care for the community and for each other, serious in our commitment to growing in faith, and humbled by the opportunity we have to worship the living God.

How will this position help you to reach your vision and mission goals:

We seek a pastor who: will provide strong leadership with love and care; is outgoing and engaging towards members of all ages; is welcoming of non-members who wish to worship the living God; has strong communication skills, with the ability to discuss subjects as diverse as scripture and stewardship and the use of time and resources; will prioritize living in and through the love of Jesus and help us to continue seeking new ways to live beyond our walls in mission; is engaged in the life of the church – from Sunday worship to administration, youth activities, and mission work; and will provide strategy for coordination and oversight of our facility and grounds, including innovative ways to best use our campus and facilities. We will encourage our pastor to be a "presence" in the larger community, connecting us to opportunities and networks that bind us to that community and deepen and develop relationships for service. We desire a pastor whose preaching is grounded in the Reformed tradition's emphasis on relevant and challenging sermons that address the life of discipleship, who has a feel for the pulse of the congregation, and a desire to strengthen the bonds of our congregational family.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We desire a pastor who has a servant's heart; strong personal faith in the triune God, who places God's will and work foremost in ministry and life; has a vision for spiritual leadership that will help our congregation grow in faith, fellowship, and service; is scripturally informed and demonstrates that knowledge through lessons and sermons that are straightforward, thought-provoking, with a dash of humor for good measure. We pray for a leader who is: a skilled listener and counselor, able to provide spiritual guidance in times of difficulty and tragedy; a consensus builder who demonstrates diplomacy in dealing with difficult issues. We seek a pastor who: will continue our history of traditional worship and appreciates our music ministry and the wonderful and sacred gifts it provides during worship; can balance caring for and nurturing members with the need to reach out to potential members; is personable, approachable, compassionate, and relatable; and has the ability to be flexible with time and availability while also attending to the pastor's own personal and family needs.

What specific tasks, assignments, and program areas will this person have responsibility?

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Our pastor will be responsible for organizing weekly worship services, as well as those held on special occasions or in connection with liturgical seasons (Lent, Advent, and vesper services). The pastor will work collegially, collaboratively, and supportively with our associate pastor, music director, dedicated staff, officers, and committees in the daily working and decision-making processes of the church. The pastor will lead new officer training, teach special classes, and support a strong Christian Education program. The pastor will provide congregational faith development that engages the needs and interests of a varied congregation. The pastor will provide guidance in: the care, maintenance and use of our facilities; stewardship and the achievement of financial objectives and goals; and interaction with outside organizations. The pastor will, in coordination with our associate pastor: officiate at weddings, baptisms, and funerals; provide counseling and crisis ministry; and attend to the pastoral care needs of the congregation.

Optional Links:

<https://www.facebook.com/SpringHillPresbyterian>
<https://www.youtube.com/@SpringHillPresbyterianChurch>
<https://www.instagram.com/@shpcmoble>
<https://www.tiktok.com/mobilepresbyyouth0>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Organizational Agility

Strategy and Vision

Interpersonal Engagement

Motivator

Initiative

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$92,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Buz Wilcoxon	13 Berryhill Rd. Greenville, SC 29615	251-281-6822	Previous Pastor	bwilcoxon@presby.edu
Eugenia Gamble	401 N. College St. Greenville, AL 36037	805-591-9548	Friend & Guest Preacher	eugeniaagamble@gmail.com
Mike Anderson	900 Old Lexington Ave. South, Apt. 509, Saint Paul, MN 55116-4412	651-788-0870	Previous Interim Pastor	mikea@pobox.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/26/2023

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Self-referral Contact Information

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